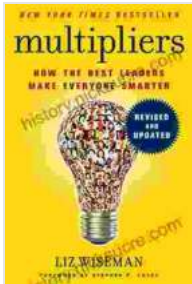


Multipliers Revised and Updated: How the Best Leaders Make Everyone Smarter, More Capable, and More Successful



Multipliers, Revised and Updated: How the Best Leaders Make Everyone Smarter by Liz Wiseman

★ ★ ★ ★ ☆ 4.6 out of 5

Language	: English
File size	: 5500 KB
Text-to-Speech	: Enabled
Enhanced typesetting	: Enabled
X-Ray	: Enabled
Word Wise	: Enabled
Print length	: 457 pages
Screen Reader	: Supported



Liz Wiseman's *Multipliers Revised and Updated* is a must-read for anyone who wants to be a more effective leader. In this groundbreaking book, Wiseman introduces the concept of multipliers, leaders who make everyone around them smarter, more capable, and more successful. Wiseman argues that multipliers are essential for creating high-performing teams and organizations, and she provides practical advice on how to become a multiplier yourself.

What is a multiplier?

A multiplier is a leader who creates a positive ripple effect throughout their organization. They do this by investing in their people, giving them the resources and support they need to succeed, and creating a culture of

learning and innovation. Multipliers believe that everyone has the potential to be great, and they work to unlock that potential in their followers.

In contrast to multipliers, there are also diminishers, leaders who make everyone around them less capable and less successful. Diminishers are often insecure and threatened by the success of others. They micromanage their employees, hoard information, and create a culture of fear and intimidation.

The five disciplines of multipliers

Wiseman identifies five key disciplines that multipliers practice:

1. **Talent magnets** attract and retain the best people by creating a culture of respect and inclusivity.
2. **Liberators** give their people the freedom to take risks and learn from their mistakes.
3. **Challengers** push their people to think critically and to always strive for excellence.
4. **Debate makers** create a culture of open dialogue and debate, where everyone's ideas are valued.
5. **Investors** invest their time and resources in their people, helping them to develop their skills and reach their full potential.

The benefits of being a multiplier

There are many benefits to being a multiplier. Multipliers create high-performing teams, increase employee engagement, and drive innovation.

They also attract and retain the best talent, and they create a more positive and fulfilling work environment.

How to become a multiplier

If you want to become a multiplier, Wiseman offers the following advice:

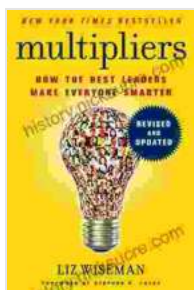
1. **Start by focusing on your own growth.** The best multipliers are always learning and growing. They are open to feedback and they are willing to take risks.
2. **Create a culture of trust and respect.** Multipliers create a work environment where everyone feels valued and respected. They are open and honest with their people, and they are always willing to listen to their ideas.
3. **Empower your people.** Multipliers give their people the freedom to take risks and to learn from their mistakes. They are not afraid to delegate, and they are always willing to support their people when they need it.
4. **Encourage debate and discussion.** Multipliers create a culture of open dialogue and debate. They are not afraid to challenge the status quo, and they are always willing to listen to new ideas.
5. **Invest in your people.** Multipliers invest their time and resources in their people. They help them to develop their skills and reach their full potential.

Multipliers Revised and Updated is a powerful book that can help you become a more effective leader. By following Wiseman's advice, you can create a more positive and fulfilling work environment, attract and retain the

best talent, and drive innovation. If you want to be a leader who makes a difference, then I encourage you to read this book.

Here are some additional resources that you may find helpful:

- Liz Wiseman's website
- Multipliers Revised and Updated on Amazon
- Multipliers Revised and Updated on Goodreads



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